

Region 10 Newsletter

January 2012

Volume 2 Issue 4

Change your thoughts and you change your mind – Norman Vincent Peale

Chapter Presidents and Meeting Dates

San Francisco, 19
*2nd Wednesday
Lauline Mitchell
lauline@domeconst.com
www.nawicsanfrancisco.com

Greater East Bay, 30
*3rd Wednesday
Jean Bjork
jbjork@bjorkconstruction.com
www.nawicgreatereastbay.com

Sacramento, 63
*4th Thursday
Stephanie Zanin
stephanie.zanin@pcg.com
www.nawicsacramento.org

Santa Clara, 99
*4th Wednesday
Tracy Cheffer
tracy@hollandersmith.com
www.nawicsantaclar99.org

Fresno, 108
*2nd Thursday
Beth McDonell
Beth.McDonell@fresno.gov
www.nawicfresno.org

Monterey Bay, 167
*4th Thursday
Kristine R. O'Dell
kristine@absolutehrconsulting.com

Delta Valley, 253
*4th Tuesday
Margaret Badano
js.mb10@yahoo.com
www.nawicdeltavalley.com

Pinnacles, 363
*3rd Tuesday
Terri Yslava
tyslava@rfi.com
www.nawicpinnacles.org



A Message from the Director

We all know that New Year's Eve is a time of celebration, a time to join with family and friends, to say goodbye to the problems of the past and welcome the possibilities that the future holds. A New Year's resolution is a commitment that is made to one or more personal goals, projects, or the reforming of a habit. A key element to a New Year's Resolution that sets it apart from other resolutions is that it is made in anticipation of the New Year and new beginnings.

So, we begin 2012 with the best of intentions, vowing to ditch our bad habits for good. Research indicates that only about half of us make New Year's resolutions. Losing weight is a popular goal, as is quitting smoking and getting more exercise. Generally only around 8 percent of people who make resolutions keep them.

By now the last traces of our willpower have faded away. January 10th is the day most people give up their New Year's resolutions - just nine days after they were made. Researchers have found that putting goals in writing and clearly stating what we want to achieve is important for success. Developing small *attainable* steps in working towards the larger goal and rewarding ourselves at each completion increases the chances of our success. Focusing on a positive outcome and not beating ourselves up for slip ups makes the goal more reachable.

The entrance into 2012 will be a challenge for many Associations that have been struggling through the recession including NAWIC! By meeting the needs of its members and the construction industry, by staying relevant, flexible and innovative NAWIC can beat some of those challenges. Continually assessing our efforts and considering new ways of operating is no easy task, but it is one well worth the time and effort of every member. We need to educate all members so they have enough knowledge to take the initiative and become active members ... so they too develop a deeper commitment to NAWIC. Education is crucial for developing future leaders, so they become capable of leading and moving the Association forward. Involvement is essential in retaining our members. It is important to make membership a priority so we have an active and involved membership base to pursue the Object of NAWIC.

If you haven't already, please contact those who have not renewed their membership. Divide the list among chapter members so they can help – remember membership is everyone's responsibility. Inform the non-renewing members of your upcoming events and encourage them to renew by explaining their value to your chapter and to the Association.

As members and as officers, we need to **resolve** to do this! As a member of NAWIC and Director of Region 10, these are my goals – as members of NAWIC these should be your goals too.

"We will open the book. Its pages are blank. We are going to put words on them ourselves. The book is called Opportunity and its first chapter is New Year's Day." ~Edith Lovejoy Pierce

National Officers

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Emerald Steel Inc
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(510) 553 – 1386 work
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Email:
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Judy DeWeese CBT, CIT
Region 7 San Antonio TX
Chapter 11
Email: JuDeNAWIC@aol.com

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Cindy Johnsen CBT, CIT, CDS
Region 12 San Bernardino-
Riverside CA Chapter 111
Email: cindy.johnsen@gcinc.com

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Yasmine Branden, CCA
Region 9 Portland OR
Chapter 54
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Region 11 Charlotte NC
Chapter 121
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dsifers@environamics-inc.com

Treasurer
Sandy Field CBT, CIT
Region 7 Houston
Chapter 3
Email: sandykfield@comcast.net

Parliamentarian
Pat McDonald CBT, CCA, CIT
Region 10 Santa Clara CA
Chapter 99
Email: nawicpat@sbcglobal.net

Immediate Past President
Debbie Gregoire, CIT
Region 4 Cleveland OH
Chapter 156
Email:
dgregoire@brewere-garrett.com

Executive Vice President
Dede Hughes
Office 800-552-3506
Email: dedeh@nawic.org

REGIONAL COMMITTEE CHAIRS

Committee Coordinator	Carolyn Stephens	ccontbldg@pacbell.net
C/P/E	Nora TeStruth CIT	NTeStruth@McCarthy.com
Forum 2011	Rachel Stroup	rachel.stroup@hubinternational.com
Membership	CeCe Langs	cecelangs@gmail.com
	Kristen Green	kgreen@smwb.com
NEF Educational Programs	Margaret Badano	js.mb10@yahoo.com
NEF Fundraiser	Pat McDonald CBT CCA CIT	nawicpat@sbcglobal.net
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Policies & Guidelines	Denise Crossland CBT CCA	crossland.construction.acctnng@gmail.com
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Social Media/Website	Shawna Alvarado CBT CIT	shawnaalvarado@aol.com
Strategic Plan		
WIC Week	Terri Yslava CIT	tyslava@rfi.com
Memorials	Tracy Reeves	chestrareeves@aol.com

Your Committee Chairs are there to advise and educate. Please contact your Committee Chair for any question. The only silly question is the one you didn't ask.



If you have *any* questions or concerns, or are just not sure - please feel free to contact me, and I will be glad to help in any way I can.

The road to success is always under **construction.**" - Lilly Tomlin



CHAPTER OFFICER REMINDERS

Get helpful tips and reminders here!

Chapter Presidents

If you haven't already, please contact members who have not renewed. Divide the list among other officers, so they can help. Inform non-renewing members of upcoming events and how they can get involved. Encourage them to renew by explaining their value to the chapter and the value they receive by getting involved. Email the membership department at membership@nawic.org to obtain a list of non-renewing members in your chapter.

Chapter Treasurers

If you haven't already, please complete your chapter's IRS Compliance Certification Form and mail it to the NAWIC Office. They were due to us Nov. 1. The NAWIC Office uses the information provided on the IRS Compliance Form to report to the IRS if your chapter must file an IRS 990 or 990T return for the 2011 calendar year. The IRS requires the NAWIC Office to report which chapter must file an IRS 990 or 990T. To avoid all chapters being audited by the IRS, it is pertinent we receive this form from each chapter. Note: Please do not send copies of your tax return to the NAWIC Office. Your IRS 990 or 990 T are due to the IRS Feb. 15, 2011.

Chapter Membership Chairs

When a prospective member calls the NAWIC Office requesting local chapter information, we refer them to you by giving them your name and phone number. When you field a call from a prospect, be sure you have information to share with them about upcoming chapter events and available programs. Prospective members are looking for knowledge, education and networking opportunities. So, we want to make sure you return calls from prospects promptly. Following up with prospects and personally inviting them to your next meeting will help your chapter grow.

Region 10 is seeking qualified members to submit for candidacy for Region Director. If your Chapter has one or more prospective candidates for Region Director, please [click here](#) for more information and instructions. **If you have any questions feel free to contact me!**



Block Kids

Block Kids submissions need to be sent to Regional Chair Margaret Badano Delta Valley Chapter #253 by **Feb 15, 2012**



CAD Drafting

All of the information you need is located at nawiceducation.org click on K-12 Programs and then CAD. This year's project is a home for teenagers in transition and the facility will be called Teenbridge. A local family, the Van Dozemans, have envisioned this project to keep teens out of the traditional foster care system as a result of parents who are deceased or imprisoned. Teens from the ages of 15 to 19 will learn to live independently and manage their academics. The facility is located within walking distance of five colleges and universities. What is unique about this project is that we already know who will be living at Teenbridge and where it will be located. This home is to be designed by teens for teens; what they would feel is important.

WIC Week is almost upon us, March 4-10, 2012

This is a time to celebrate being Women in Construction. Take every opportunity during WIC Week to spread the word about NAWIC, our industry and the incredible women within it!

Hafa Adai, Welcome to Guam!

Hafa Adai (pronounced HALF A DAY) is "Hello" in Chamorro, the native language of Guam and the islands of the Northern Marianas. It's basically used the same way as the word "Aloha" in the Hawaiian Islands.

Located approximately 3,300 miles West of Hawaii, 1,500 miles east of the Philippines and 1,550 miles South of Japan, the Island of Guam is the Western most territory of the United States and one of the leading tourist destinations in the Western Pacific. Guam is truly a tropical island paradise. Approximately 30 miles long and 4 to 9 miles wide, the Northern end of Guam is a plateau of rolling hills and cliffs rising to 600 feet above sea level.

The original inhabitants of Guam, the ancient Chamorro, are widely believed to have been of Indo-Malaya descent with linguistic and cultural similarities to Malaysia, Indonesia and the Philippines. Guam was ceded to the United States following the Spanish American War in 1898 and formally purchased from Spain in 1899. Today, Guam is a truly cosmopolitan community with a unique culture, the core of which is Chamorro and heavily influenced by the Spanish occupation. Strong American influence is evident in the form of Government and the pride in being U.S. that is displayed by the populace.

Housing and real estate prices on Guam tend to be somewhat higher than the mainland. With the relatively high occurrences of typhoons, Guam housing tends to be designed more for survival than aesthetics. Like the rest of the country, the Guam real estate market has seen wide swings in the last 20 years. Guam's real estate market has continued to gradually improve and despite a rough 2009, analysts believe that Guam's housing market will improve.

Chamorro: Hafa Adai!
English Translation: Hello!

Chamorro: Håfa tatatmanu hao?
English Translation: How are you?

Chamorro: Hayi na'an-mu?
English Translation: What is your name?

Chamorro: Si Yu'us Ma'ase
English Translation: Thank You

Chamorro: Hung 'gan
English Translation: Yes

Chamorro: Ahe'
English Translation: No

Chamorro: Adios!
English Translation: Goodbye!

It is Official!

Region 10's newest chapter Guam #381 has set it's chartering date as March 10, 2012

President
President Elect
Vice President
Secretary
Treasurer

Jaylene Kent CIT
Ann Marie Pelobello
Geri Leon Guerrero
Maria Diaz
Irene Hicks

Please send your congratulations in care of the Chapter President Jaylene Kent



Save the Date for Region 10's
Forum and
50th Anniversary Celebration

May 18, 19, 20, 2012

Best Western Plus Beach Resort Monterey

Monterey's only beachfront Resort adjacent to coastal Highway One and just minutes from the airport and shopping! As Monterey's only beach-front full service hotel, it boasts some of the most expansive views available of the Monterey Bay. Blending California beach casual with superior comfort and professionalism, the BEST WESTERN PLUS BEACH RESORT Monterey offers a relaxing alternative from the distractions of downtown, with the convenience of being only minutes away from the areas favorite attractions.

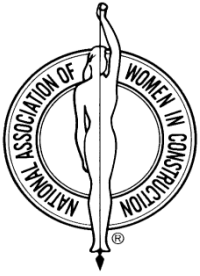
Come and join us as the Region celebrates our 50th
Anniversary in style!



Special Features: Friday Night Welcome Party on the Beach!
Room Rates ONLY \$109.99 Garden View & \$149.99 for Ocean View!

Workshops, Networking, Mentorship, Professional Speakers, and a wonderful evening Gala.

Hosted by: Santa Clara Chapter 99



NAWIC National Association of Women in Construction
Pinnacles Chapter 363

Invites you to join us in a three part Seminar Series and Dinner.

BUSINESS EDUCATION SERIES

\$150.00 for all three seminars including Dinner with Guest Speakers

Individually- \$50.00 per seminar and \$30 per dinner

Location: Marie Callender's
18599 Sutter Blvd.
Morgan Hill, Ca. 95037
408-778-7373

Private Meeting Room in back

Note Seminar followed by Dinner Meeting with additional information provided by Speaker

- January 17, 2012 3:00 pm- 5:30 pm Prevailing Wage and Certified Payroll Reports
- Seminar Only
- Dinner Only 6:00 pm- 6:30 pm Networking
6:30 pm- 8:00 pm Meeting /Speaker

- February 15, 2012 3:00 pm- 5:30 pm Insurance Waivers of Subrogation and
Seminar Only Additional Insured Endorsements-What they mean to you
as a Business Owner or Subcontractor.
- 6:00 pm -6:30 pm Networking
6:30 pm- 8:00 pm Meeting/Speaker

- March 20,2012 3:00 pm – 5:30 pm Human Resources- New Laws/Updates
- Seminar Only 6:00 pm- 6:30 pm Networking
6:30 pm – 8:00 pm Meeting/Speaker

DEADLINE FOR RESERVATIONS: January 02, 2012
(Men are welcome at our meetings)

Please mail, call or fax your reservations to:

Tracy Reeves (408) 778-6761

FAX (408) 778-6766

380 Spring Grove Road

Hollister CA 95023

***NAWIC is an International Association whose Core Purpose is to
enhance the success of women in the Construction Industry.***

Welcome new members!

San Francisco #19

Sara Hayden

Law Office of Sara K. Hayden

Greater East Bay #30

Maria Rodriguez

Student Chapter Member

Sacramento #63

Susan Martin

CH2M Hill

Guam #381

Regina Burnley

Mellanie Pascual

Frontier Supply Co.

Student Chapter Member

Gung Hay Fat Choy! Wishing you a Prosperous New Year!

